



Alumasc Roofing are committed to ensuring that any business undertakings are conducted as ethically, considering human rights as well as the social, economic and environmental impacts of what we do.

We aim to do this in the following ways.

Diversity

Alumasc Roofing is an equal opportunities employer and its policies for recruitment, training, career development and promotion are based on the aptitude and abilities of the individual regardless of religion, ethnicity, gender and sexual orientation.

We recognise the benefits of encouraging diversity throughout the business and believe that this will contribute to our continued success.

We are committed to promoting diversity and equal opportunities from recruitment, employment and career progression to learning and development. We recognise the benefit of calling on the widest range of experience knowledge and skills.

Health and Safety

Health & Safety is the Company's number one priority, and this is reflected in how we run and manage our business. Achieving an embedded health and safety culture and zero-tolerance approach is a focus for every employee at all levels. Health and Safety is a key aspect which is embedded into the performance review process and is continually monitored across the board.

Alumasc Roofing participates in regular health and safety best practice days (held by the Alumasc Group PLC) and other types of training courses to ensure that employees are full equipped and safety conscious. External consultants conduct regular Health & Safety audits. Action plans from Health & Safety audits are monitored by management and progress reviewed. Alumasc Roofing hold regular Health and Safety meetings ensuring that areas are fully discussed and reviewed with meeting notes issued companywide.

Human Rights and Modern Slavery Act 2015

Alumasc Roofing treats people fairly and we are honest and straightforward in all our business relationships. We have established long-term relationships built on trust and reliability. Following the enactment of the Modern Slavery Act 2015, Alumasc Roofing has introduced a Modern Slavery and Human Trafficking Policy. Alumasc Roofing has a zero-tolerance approach to modern slavery Alumasc Roofing expects its suppliers and those in the supply chain, to confirm that all suppliers have the same policies and work to the same standards.

We have recently introduced Modern Slavery training to all new hires into the Company on their first day during the induction process to ensure that anyone entering the company understands, acknowledge and embraces the importance of working to the high standards we pride ourselves on.

Supporting our Community

Alumasc Roofing helps support charitable events, wherever possible, and in the past have raised funds for Breast Cancer awareness.



Environmental and Sustainability

Alumasc Roofing recognises its responsibility to protect the environment. As a business we are focused on using materials that can be re-used, especially metals. Alumasc Roofing seeks to improve its environmental footprint by looking at new more energy efficient technologies and by reducing emissions especially through its energy management processes.

Alumasc Roofing will regularly monitor and assess whether or not the above are working and will seek to record accomplishments and achievements in these areas.

For and on behalf of Alumasc Roofing Limited

Gilbert Jackson
Divisional Managing Director - Executive Board
2nd January 2026

